

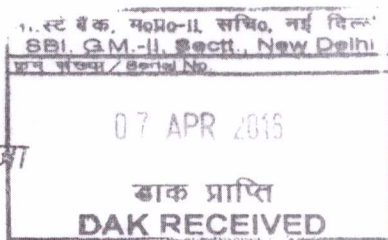


के० एल० तनेजा

K. L. Taneja

अपर केन्द्रीय भ० नि० आयुक्त (दि. व उ.)

Addl. Central P.F. Commissioner (DL & UK)



अपर केन्द्रीय भविष्य निधि आयुक्त (दिल्ली व उत्तराखण्ड)

का कार्यालय

OFFICE OF THE

ADDL. CENTRAL P.F. COMMISSIONER (Delhi & Uttarakhand)

(कर्मचारी भविष्य निधि संगठन-श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(Employees' Provident Fund Organisation-Ministry of Labour & Employment, G.O.I.)

भविष्य निधि भवन/Bhavishya Nidhi Bhawan

28, सामुदायिक भवन, 8वाँ तल, वजीरपुर इण्डस्ट्रियल एरिया, दिल्ली-52

28, Community Centre, 8th Floor, Wazirpur Industrial Area, Delhi-52

फोन/Ph: 011-27376784 फैक्स/Fax : 011-27376174

ई-मेल/Email : acc.dlut@epfindia.gov.in

अ० शा०/D.O. No. : Acc(DL&UK)/Comm/SLBC & DLN(97)/4

दिनांक/Dated : 01/04/2016

Dear Shri Dassi,

This has reference to recent Gazette Notification dated 10.02.2016 (Annexure-I) according to which all banks are covered under Employees Provident Fund Act, 1952 w.e.f. 10.02.2016. But till date SBI and most of the banks in Uttarakhand have not registered on our website for getting online registration (OLRE). This statutory violation will attract penalties and prosecution of bank managements in Uttarakhand.

2. Since all banks are resorting to outsourcing of many services such as housekeeping, security, cash handling, maintenance of systems & buildings etc., banks will be statutorily liable for payment of Provident Fund dues in respect of employees deployed through contractors also. As per our experience although contractors take Provident Fund dues from principal employers but don't deposit in accounts of contractual employees. This misappropriation is to the tune of crores of rupees and can be prevented easily by taking simple measures (Annexure-II). Bankers can approach to any of our three offices as per territorial jurisdiction for further guidance & support (Annexure-III).

3. I would request you to take following measures in the interest of SBI and Bankers of Uttarakhand and employees.

(a) Since State Bank of India have thousands of branches, it may be administrative requirement to ensure compliance from the LHOs/Zonal/Regional/other offices in respect of contractual workers deployed under them at the time of releasing payment to such contractors. SBI will have to get one code no. indicating its PAN at National level thereafter separate subcode showing as branch in EPFO's online registration portal (OLRE) for all aforesaid LHO/Zonal/Regional/other offices can be taken.

(b) It will be our pleasure to clarify anything to SBI anytime. Further please circulate by email this gazette notification for amending the law, preventive measures and Pin code-wise jurisdiction of EPF offices in Uttarakhand State (Annexure-I, II & III) to all banks of Uttarakhand. In next SLBC meeting, arrange for 05 minutes time for presentation followed by interaction session for 5-10 minutes to resolve issues/queries of bankers of Uttarakhand.

With Best wishes.

To,

Shri B.K. Das

General Manager/State Bank of India
and Convenor, SLBC Uttarakhand

Local Head Office,

9th Floor, GM Network-II

11, Sansad Marg, New Delhi-110001.

(K.L. Taneja)

भारत का राजपत्र The Gazette of India

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—खण्ड (iii)
PART II—Section 3—Sub-section (iii)

प्राधिकार से प्रकाशित
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श्रम और रोजगार मंत्रालय
अधिसूचना

नई दिल्ली, 10 फरवरी, 2016

का.आ. 444(अ).— केंद्रीय सरकार, कर्मचारी भविष्य निधि और प्राणी उपबंध अधिनियम, 1952 (1952 का 19) की धारा 16 के साथ पठित धारा 1 की उप-धारा (3) के खंड (ख) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए यह विनिर्दिष्ट करती है कि उक्त अधिनियम ऐसे सभी बैंकों जिनमें स्थापन के वक्त के तब से बीस या अधिक व्यक्ति नियोजित हैं, जिन्हें कर्मचारियों की वास्तु में बैंककारी विनियमन अधिनियम, 1949 (1949 का 10) के अधीन केंद्रीय सरकार या राज्य सरकार या संबंधित बैंक स्थापन द्वारा बनाई गई किसी स्कीम या नियम के अन्तर्गत में अंशदारी भविष्य निधि या बद्धावस्था फंड के साथ संबंधित नहीं है, पर लागू होगा।

[का. म. एम-35018/10/2013-एमएम-2]

मनीष गुप्ता, सचिव

MINISTRY OF LABOUR AND EMPLOYMENT

NOTIFICATION

New Delhi, the 10th February, 2016

S. O. 444(E).— In exercise of the powers conferred by clause (b) of sub-section (3) of section 1 read with section 16 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government hereby specifies that the said Act shall apply to all banks employing twenty or more number of persons as a class of establishment in respect of those employees who are not entitled to the benefit of Contributory Provident Fund or old age pension in accordance with any Scheme or rule framed by the Central Government or the State Government or by the respective banks established under the Banking Regulations Act 1949 (10 of 1949).

[F. No. S-35018/10/2013-SS.11]

MANISH GUPTA, Jt. Secy.

HOW TO PREVENT MISAPPROPRIATION OF PF DUES BY CONTRACTORS

- 1.1 In the tender for labour/manpower supply contracts, compliance by contractors regarding compliance of EPF & MP Act, 1952, needs to be specified along with other labour laws. Names of contractors covered under EPF & MP Act can be searched and downloaded from website -epfindia.gov.in.
- 1.2 Principal employers/DDOs should get a copy of ECR, e-challan and salary/wages register reflecting PF deductions before releasing payments to contractors.
- 1.3 Under the statutory provisions, employee wise details of PF dues deducted from the salary/wages of the employees, along with 12% employer share, are submitted in the form of **electronic challan cum return (ECR)**, thereafter, e-challan is generated from the EPF website. Since the consolidated ECRs of the contractors regarding manpower supplied to all public and private sectors will be very bulky and will create confusion/excessive time and energy consumption at the level of DDOs, hence separate ECRs and separate e-challan as stated above are very important to prevent manipulations. Cheating the contractors can be prevented by demanding separate ECR and separate e-challan every month in respect of manpower deployed in a particular office/department for which DDO is to release the payments to the contractors.
- 1.4 DDOs can check the name of all the employees with regard to ECR from the website of the EPFO i.e. epfindia.gov.in.
- 1.5 EPF Organisation has provided a facility to the payment of the dues with reference to transaction number of e-challans. Whenever any e-challan is received along with ECR for crediting PF dues in the accounts of individual members, a TRRN No. is generated for e-challan. With reference to this TRRN No. actual deposit can be verified from the EPFO website to prevent submission of fake challans by the contractors.
- 1.6 From April 2012 onwards, monthly contributions received through ECR and e-challans are being credited in the individual members' account within one month from the date of deposit. Individual members can also verify the same by doing registration in the EPF website. FAQs for the same are enclosed. A DDO can ask any member at random to check whether the dues are being deposited to the contractor fully without any manipulation/mis-appropriation.
- 1.7 At the end of the year, EPFO generates statement of account of individual members' account reflecting opening balances, contributions, withdrawals, interest and closing balance, etc. DDOs should ask for distribution of these annual statements of accounts in his office/department.
- 1.8 Employers may be guided to obtain e-passbook from EPFO website. FAQs are enclosed.
- 1.9 Departments should insist on EPF & ESI No. in ID Card of contractor's employee so that the individual employee can also check the contribution deposited by registering on the EPF website through employees portal. Even, DDOs can call any employee and sample check the e-passbook to ascertain whether PF dues have been deposited in workers' account.

ANNEXURE

Territorial jurisdiction of Regional Office, Dehradun

Name of the Regional P.F. Commissioner- Dr. A.K.Singh, RPFC-I (Overall incharge for uttrakhand state and Regional Head), Bhavishya Nidhi Bhawan, Vyompasth, Kanwali, GMS Road, Dehradun, Uttarakhand, Phone No. 0135-2620101, FAX:-0135-2620105

| SL No. | District Areas | Pin codes | | |
|--------|----------------|------------------------------|--|--|
| 1 | CHAMOLI | All area/PIN in the district | | |
| 2 | DEHRADUN | All area/PIN in the district | | |
| 3 | HARDWAR | All area/PIN in the district | | |
| 4 | PAURI GARHWAL | All area/PIN in the district | | |
| 5 | RUDRA PRAYAG | All area/PIN in the district | | |
| 6 | TEHRI GARHWAL | All area/PIN in the district | | |
| 7 | UTTARKASHI | All area/PIN in the district | | |

Territorial jurisdiction of Sub Regional Office, Haldwani

Name of the Regional P.F. Commissioner-II/OIC- Sh. Amitabh Prakash (Sub Region Head), Sub Regional Office, Haldwani, IIInd Floor, Khurana Complex, Opp. Judges Court, Nainital Road, (Nainital), Haldwani-263139

| SL No. | District Areas | Pin codes | | |
|--------|-------------------|------------------------------|--|--|
| 1 | ALMORA | All area/PIN in the district | | |
| 2 | BAGESHWAR | All area/PIN in the district | | |
| 3 | CHAMPAWAT | All area/PIN in the district | | |
| 4 | NAINITAL | All area/PIN in the district | | |
| 5 | PITHORAGARH | All area/PIN in the district | | |
| 6 | UDHAM SINGH NAGAR | All area/PIN in the district | | |